



Agenda

Extraordinary General Meeting

Convening notice and agenda for the Extraordinary General Meeting of Van Lanschot Kempenn NV

To be held at 3.00 pm CET on Monday, 30 November 2026, in the auditorium of Van Lanschot Kempenn Tower, Leonardo da Vinciplein 60, 5223 DR, 's-Hertogenbosch, the Netherlands

CONVENING NOTICE

Dear shareholders and depositary receipt holders,

I invite you to attend the Extraordinary General Meeting of Van Lanschot Kempen N.V. (**'Van Lanschot Kempen'**) on Monday 30 November 2026. The meeting will start at 3.00 pm CET in the auditorium of the Van Lanschot Kempen Tower, Leonardo da Vinciplein 60, 5223 DR 's-Hertogenbosch, the Netherlands.

The agenda for this meeting and the notes are enclosed. All meeting documents are available at vanlanschotkempen.com/egm.

Below you will find details on how you can register for the meeting or be represented. You will also find other information relevant to attending the meeting.

Kind regards,

Frans Blom

Chair of the Supervisory Board of Van Lanschot Kempen

19 October 2026

AGENDA

Agenda for the Extraordinary General Meeting of Van Lanschot Kempen on Monday 30 November 2026, starting at 3.00 pm CET

1. Opening

2. Composition of the Supervisory Board

- a. Notice of vacancy and profile; opportunity to make a recommendation (*voting item if a recommendation is made*)
- b. Appointment of Saul van Beurden as a member of the Supervisory Board (*voting item*)

3. Any other business and closure of meeting

Availability of meeting documents

The following information is available on the website vanlanschotkempen.com/egm:

- agenda with notes and appendices;
- the information specified in Book 2, Article 142 (3) of the Dutch Civil Code; and
- the notices as required by law and under the articles of association.

Registration date

Those who are entered in the registers or subregisters mentioned below after trading hours on Monday, 2 November 2026 (**'the Registration Date'**) are entitled to vote and participate in the meeting if they have registered in the manner described below. These are the registers/subregisters:

- the records kept by intermediaries as referred to in the Dutch Securities (Bank Giro Transactions) Act ('Wet giraal effectenverkeer') for holders of depositary receipts for Class A ordinary shares in Van Lanschot Kempen;
- Van Lanschot Kempen's shareholders' register for holders of registered shares in Van Lanschot Kempen.

Registration

Holders of bearer depositary receipts

Holders of depositary receipts for Class A ordinary shares (depositary receipt holders) who wish to attend the meeting in person, or to be represented by an authorised representative and exercise their voting rights, can register through their intermediary (bank) as from **Tuesday, 3 November 2026 until 5.45 pm CET on Monday, 23 November 2026** at:

Van Lanschot Kempen NV
Solutions & Strategy Services NL / Agency Services L.11
Beethovenstraat 300
1077 WZ Amsterdam, the Netherlands
Email: proxyvoting@vanlanschotkempen.com

Please also provide a statement from the intermediary showing that the registered depositary receipts are registered in your name on the Registration Date. You will receive a receipt from your bank that serves as an admission card for the meeting.

Holders of registered shares

Holders of registered shares who wish to attend the meeting can register in the manner described in the convening notices sent to them.

Powers of attorney

Depositary receipt holders who wish to be represented by an authorised representative must – in addition to the above registration requirement – provide a written power of attorney. Van Lanschot Kempen must receive this power of attorney by **5.45 pm CET on Monday, 23 November 2026**.

Voting proxies for depositary receipt holders

Stichting Administratiekantoor van gewone aandelen A Van Lanschot Kempen' ('the **AK**') will grant a voting proxy to depositary receipt holders who register in the manner described above. The depositary receipt holders may use this voting proxy to exercise the right to vote at the

meeting on the shares held by the AK for which the relevant depositary receipts have been issued. The depositary receipt holders do not need to apply for a voting proxy themselves. The voting proxy will be granted to each depositary receipt holder when they sign the attendance list before the start of the meeting. The voting proxy is granted on the basis of and in compliance with the provisions of Article 12 of the trust conditions adopted by the AK. If a representative authorised to represent the depositary receipt holder in writing exercises the right to attend the meeting, the AK will grant the voting proxy to this authorised representative.

Voting instruction and power of attorney

Depositary receipt holders who cannot attend the meeting may grant a power of attorney with voting instructions to an independent third party, IQ EQ Financial Services BV ('IQ EQ') or to the company secretary. Depositary receipt holders who wish to issue such voting instructions must register through their intermediary in the manner set out above. To give voting instructions, depositary receipt holders must use the voting instruction form that can be downloaded from the Van Lanschot Kempen website: vanlanschotkempen.com/egm.

The depositary receipt holders' voting instruction must be processed through the intermediary in the Van Lanschot Kempen electronic voting platform (EVO) or received by IQ EQ or the company secretary **no later than 5.45 pm CET on Monday, 23 November 2026**.

Admission to the Extraordinary General Meeting

Shareholders and depositary receipt holders may exercise their rights to attend and vote at the meeting provided that they have registered beforehand. Attendance is registered based on the receipt at the entrance to the meeting room from 2.30 pm CET until the meeting starts. Attendance card holders may be asked to identify themselves.

Transport

We recommend that you come to the meeting by public transport. The Van Lanschot Kempen Tower is located only a few minutes' walk from 's-Hertogenbosch main railway station. If you come to the meeting by car, you can park in the Paleiskwartier car park, which is a short walk. Complimentary car park exit tickets are available. If the walking distance from the car park to the Van Lanschot Kempen Tower is a challenge for you, please contact us at secretariaatrvb@vanlanschotkempen.com before the meeting to reserve a parking space under the Van Lanschot Kempen Tower.

Contact

If you have any questions about the Extraordinary General Meeting, contact us at investorrelations@vanlanschotkempen.com or on +31 20 354 45 90.

NOTES

Notes to the agenda for the Extraordinary General Meeting of Van Lanschot Kempen on Monday, 30 November 2026

Agenda item 2: Composition of the Supervisory Board

- a. Notice of vacancy and profile; opportunity to make a recommendation (*voting item if a recommendation is made*)

The Supervisory Board wishes to expand its composition by appointing a member with extensive expertise in artificial intelligence (AI), information technology (IT) and data, combined with international experience and extensive executive experience at a publicly listed company in the financial sector. An individual profile for this vacancy has been prepared by the Supervisory Board (appendix 1).

The General Meeting will be given the opportunity to submit a recommendation for this vacancy in the Supervisory Board. This opportunity for the General Meeting is described in Article 23 (2) of Van Lanschot Kempen's articles of association. If the General Meeting uses this right, the recommendation will be put to a vote.

- b. Appointment of Saul van Beurden as a member of the Supervisory Board (*voting item*)

If the General Meeting does not make a recommendation, the Supervisory Board will nominate Saul van Beurden to be appointed as a member of the Supervisory Board by the General Meeting with effect from 1 January 2027.

The Supervisory Board believes that the nomination of Saul van Beurden is a good match with the profile drawn up for the vacancy. Saul van Beurden has more than 30 years of experience in IT, operations, data and AI within large, regulated financial institutions. Since November 2025, he has served as Co-Chief Executive Officer of Consumer Banking & Lending at Wells Fargo & Co, with responsibility for the branch network, all digital channels, customer service, and joint responsibility for risk,

compliance and controls across the entire Consumer & Lending banking business. He also serves as Head of AI at Wells Fargo & Co. In that capacity, he is responsible for the firm's enterprise-wide AI program. Prior to this role, he served as Chief Executive Officer, Consumer & Business Banking (2023–2025), and Head of Technology (2019–2023) at Wells Fargo. Earlier in his career, he served as Chief Information Officer, Consumer & Community Banking, at JPMorgan Chase (2014–2019), where he was responsible for core retail banking platforms and large-scale agile transformation and modernization.

Saul van Beurden's cv is attached as appendix 2 to this agenda. It also includes the details referred to in Article 23(4) of Van Lanschot Kempen's articles of association. The Supervisory Board believes that Saul van Beurden's expertise and experience in digital strategy, AI and data and technology risk management will provide a highly valuable addition to both the Supervisory Board and Van Lanschot Kempen. Saul van Beurden will join the meeting via live video connection for a short personal introduction.

The Works Council has expressed the following position regarding the nomination of Saul van Beurden: "At the request of the Supervisory Board of Van Lanschot Kempen, the Works Council was invited to provide its views on the proposed appointment of Saul van Beurden as a member of the Supervisory Board of Van Lanschot Kempen. The Supervisory Board carried out a careful recruitment and selection process, which resulted in the nomination of Saul van Beurden. In connection with the proposed appointment, the Works Council met with Saul van Beurden and discussed, among other things, the profile for the position, his views on Van Lanschot Kempen's position within the financial sector, and his envisaged role within the Supervisory Board. Following this meeting and having considered the explanation provided, the Works Council fully supports this nomination. Saul van Beurden's knowledge of technological developments in the financial sector, including AI, combined with his experience in leading an international organisation, make him an excellent candidate for this position."

Saul van Beurden qualifies as an independent member of the Supervisory Board within the meaning of best practice provision 2.1.8 of the Dutch Corporate Governance Code.

De Nederlandsche Bank has approved his appointment as a member of the Supervisory Board.

After the appointment of Saul van Beurden as a member of the Supervisory Board, the Supervisory Board consist of three women and five men, and therefore the objective is met that at least one-third of the members are men and at least one-third are women.

Saul van Beurden will be appointed for a term of four years. His first term of office will expire at the end of the annual General Meeting in 2031.

Disclaimer

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Other information

Van Lanschot Kempen N.V. has its registered office at Hooge Steenweg 29, 5211 JN 's-Hertogenbosch, the Netherlands, CoC no. 16038212 with VAT identification number NL001145770B01. Van Lanschot Kempen N.V. is registered as a bank in the register operated under the Dutch Financial Supervision Act (FSA) and it is supervised by De Nederlandsche Bank N.V. (DNB), P.O. Box 98, 1000 AB Amsterdam, and the Netherlands Authority for the Financial Markets (AFM), PO Box 11723 - 1001 GS Amsterdam. Any complaints should be addressed to Van Lanschot Kempen, Quality & Service Department, kwiteit-service@vanlanschotkempen.com or PO Box 1021, 5200 HC 's-Hertogenbosch, The Netherlands.